

# Equity in Athletics 2016

## Institution Information

Institution: Palm Beach Atlantic University (136330)

User ID: E1363301

## Registration

•Required fields are indicated with asterisks (\*).

Palm Beach Atlantic University (136330)	
First Name*	Marcus
Last Name*	Braziel
Title*	Dir for Institutional Research & Effectiveness
Address 1*	901 So Flagler Dr.
Address 2	PO Box 24708
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State*	FL
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Confirm E-mail Address*	
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p>

# Identification

**\*Please enter/review all applicable information. Required fields are indicated with asterisks (\*).**

## General Information

Institution Name	Palm Beach Atlantic University		
Address 1 *	901 S. Flagler Drive		
Address 2			
City *	West Palm Beach		
State *	FL		
ZIP Code *	33401	-	
Telephone *	561	-	803 - 2000 Ext. <input type="text"/>

## Athletic Department

Athletic Director Name *	Carolyn Stone		
Address 1 *	PO Box 24708		
Address 2			
City *	WEST PALM BEACH		
State *	FL		
ZIP Code *	33416	-	4708
Telephone *	561	-	803 - 2567 Ext. <input type="text"/>

## Chief Administrative Officer

Chief Administrative Officer's Name *	William Fleming		
Title *	President		
Telephone *	561	-	803 - 2100 Ext. <input type="text"/>
Fax	561	-	803 - 2064
E-mail Address *	william_fleming@pba.edu		

**EADA General**

**Designated Reporting Year\***  
Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

**Begins:** (MM/DD)  /2015    **Ends:** (MM/DD)  /2016

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2015-16 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	838	35 %
Female full-time undergraduates	1580	65 %
<b>Total full-time undergraduates</b>	<b>2418</b>	<b>100 %</b>

**Athletic Sanctioning Body for the designated reporting year (select one):\***

- NCAA Division I-FBS
- NCAA Division I-FCS
- NCAA Division I without football
- NCAA Division II with football
- NCAA Division II without football
- NCAA Division III with football
- NCAA Division III without football
- CCCAA
- Independent
- Other
- NAIA Division I
- NAIA Division II
- NJCAA Division I
- NJCAA Division II
- NJCAA Division III
- NCCAA Division I
- NCCAA Division II
- NWAC
- USCAA

**Other Description:**

**Update Status**

**Date Completed** 9/15/2016  
**Update Status** Updated

# Equity in Athletics 2016

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## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input checked="" type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please also specify in the caveat box that your institution has a letter from the Office for Civil Rights confirming that the OCR has determined that Dancing and/or Cheerleading are varsity sports at your institution.

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	32	
Basketball	15	16
Cross Country		12
Golf	12	11
Soccer	32	28
Softball		19
Tennis	8	11
Volleyball		17
Total Participants Men's and Women's Teams	99	114
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	99	114

**CAVEAT**  
(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Golf		1	1						1
Soccer	1		1						1
Tennis		1	1						1
Coaching Position Totals	3	2	5	0	0	0	0	0	5

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1						1
Cross Country						1		1	1
Golf		1	1						1
Soccer	1		1						1
Softball					1		1		1
Tennis		1	1						1
Volleyball	1		1						1
Coaching Position Totals	3	2	5	0	1	1	1	1	7

CAVEAT



# Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	49,883	39,675
Number of Head Coaching Positions Used to Calculate the Average	5	7
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	62,354	52,106
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.00	5.33

CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1	2	1	2					3
Basketball	1	2	1	2					3
Golf		1		1					1
Soccer		3		3					3
Tennis		2		2					2
Coaching Position Totals	2	10	2	10	0	0	0	0	12

CAVEAT

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1						1
Cross Country		1		1					1
Golf		1		1					1
Soccer		1		1		1		1	2
Softball						2		2	2
Tennis		2		2		2		2	4
Volleyball	1	1	1	1					2
Coaching Position Totals	2	6	2	6	0	5	0	5	13

CAVEAT

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	12,637	10,605
Number of Assistant Coaching Positions Used to Calculate the Average	7	8
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	5	5
Average Annual Institutional Salary per Full-time equivalent (FTE)	27,218	26,105
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.25	3.25

CAVEAT

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	472,407	600,664	1,073,071
Ratio (percent)	44	56	100%

CAVEAT

## Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	13,206	18,945	32,151
CAVEAT			

## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.  
 For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.  
 Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses	
		Operating Expenses per Participant	By Team	Operating Expenses per Participant	By Team		
Basketball	15	1,864	27,956	16	1,692	27,068	55,024
Baseball	32	1,531	49,005				49,005
Cross Country				12	903	10,834	10,834
Golf	12	2,620	31,442	11	2,636	28,995	60,437
Soccer	32	1,035	33,125	28	1,083	30,314	63,439
Softball				19	2,022	38,414	38,414
Tennis	8	2,265	18,120	11	1,729	19,022	37,142
Volleyball				17	3,570	60,684	60,684
Total Operating Expenses Men's and Women's Teams	99		159,648	114		215,331	374,979

CAVEAT

**Note: This screen is for game-day expenses only.**

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

<b>Varsity Teams</b>	<b>Men's Teams</b>	<b>Women's Teams</b>	<b>Total</b>
Basketball	404,128	405,193	809,321
Baseball	459,216		459,216
Cross Country		57,500	57,500
Golf	62,048	73,671	135,719
Soccer	382,725	328,927	711,652
Softball		359,242	359,242
Tennis	134,805	108,921	243,726
Volleyball		424,952	424,952
Total Expenses of all Sports, Except Football and Basketball, Combined	1,038,794	1,353,213	2,392,007
Total Expenses Men's and Women's Teams	1,442,922	1,758,406	3,201,328
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			1,011,300
Grand Total Expenses			4,212,628

CAVEAT



## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	435,899	417,824	853,723
Baseball	476,644		476,644
Cross Country		57,500	57,500
Golf	81,712	93,335	175,047
Soccer	390,127	349,899	740,026
Softball		371,503	371,503
Tennis	135,100	109,521	244,621
Volleyball		449,145	449,145
Total Revenues of all Sports, Except Football and Basketball, Combined	1,083,583	1,430,903	2,514,486
Total Revenues Men's and Women's Teams	1,519,482	1,848,727	3,368,209
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			1,164,877
Grand Total for all Teams (includes by team and not allocated by gender/sport)			4,533,086

CAVEAT

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	249,415	277,725	527,140
2 Total of Assistant Coaches' Salaries	88,459	84,840	173,299
3 Total Salaries (Lines 1+2)	337,874	362,565	700,439
4 Athletically Related Student Aid	472,407	600,664	1,073,071
5 Recruiting Expenses	13,206	18,945	32,151
6 Operating (Game-Day) Expenses	159,648	215,331	374,979
7 Summary of Subset Expenses (Lines 3+4+5+6)	983,135	1,197,505	2,180,640
8 Total Expenses for Teams	1,442,922	1,758,406	3,201,328
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	459,787	560,901	1,020,688
10 Not Allocated Expenses			1,011,300
11 Grand Total Expenses (Lines 8+10)			4,212,628
12 Total Revenues for Teams	1,519,482	1,848,727	3,368,209
13 Not Allocated Revenues			1,164,877
14 Grand Total Revenues (Lines 12+13)			4,533,086
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	76,560	90,321	166,881
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			320,458

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

